BLUMAR

ENVIRONMENTAL POLICY

Blumar and Subsidiaries

JULY 2026

In Blumar S.A. and all its subsidiaries, Salmones Blumar S.A., Salmones Blumar Magallanes SpA and Pesquera Bahía Caldera S.A., we understand environmental protection as one of the most important responsibilities and we ensure that this is carried out through actions, goals, and concrete guidelines of commitment and behavior in all functions and areas of activity of the organization.

We are aligned with our company's purpose, "We nurture people by embracing the ocean," and with the eight Principles of Conduct that guide our organizational culture. In particular, we highlight the principle "Honor and take care of the environment," which promotes care and respect for the community, the environment, society, and the people we work with. This commitment to the environment is also a Me fundamental pillar of our Sustainability Strategy.

Blumar promotes sustainable development through responsible environmental management, aligned with best practices of corporate governance, transparency, and regulatory compliance. The company acts in accordance with the principles of the United Nations Global Compact and the Sustainable Development Goals (SDGs) of the 2030 Agenda, fostering collaborative relationships with its stakeholders and respecting internationally recognized rights. This commitment is reflected in management aimed at preventing impacts, protecting ecosystems, and actively contributing to a fairer and more resilient environment for present and future generations. We publicly acknowledge our environmental commitment to SDGs 12 (Responsible consumption and production), 13 (Climate action), and 14 (Life below water).

Our Environmental Policy is guided by the following principles:

- **Regulatory compliance:** to guarantee that our operations and processes comply with current environmental regulations and legislation, voluntarily submitting ourselves -when the circumstances warrant it- to international standards of the highest exigency.
- **Sustainable use of marine resources:** the sustainable exploitation of marine resources, in accordance with Chilean legislation, through direct participation in fishing research initiatives and in all instances of cooperation.
- **Protection of biodiversity:** contribute to the conservation of marine ecosystems through a respectful coexistence with the environment.
- **Prevention of environmental impact:** minimize environmental impact through continuous improvement of our production processes; proper waste management; participation in innovation projects and circular economy initiatives; and efficient use of raw materials, water, soil, air and energy.
- **Waste and emission management:** incorporate in all our production processes and in the awareness of our workers the concepts of emission and waste reduction, implementing a waste management system focusing on the circular economy based on reuse and recycling.
- **Training and awareness:** motivate and train our employees and contractors to perform their work in an environmentally responsible manner.
- **Reviews and audits:** conduct periodic reviews and audits of our Environmental Management System to verify and evaluate compliance with environmental objectives and targets.
- **Response to incidents:** proceed with maximum diligence and promptness in the event of accidents or environmental incidents to mitigate the effects and act with total transparency before the authorities and the community.
- **Transparency and access to information:** maintain this environmental policy available to the community.
- **Stakeholder awareness:** implement actions to raise awareness among internal and external stakeholders about our environmental policy and associated impacts, through training sessions for employees and external stakeholders. Consulting external stakeholders in the development or implementation of the environmental policy.

We have an environmental governance structure composed of the Technical Management of Salmon Farming and the Environmental Area Managers of the plants of the fishing and salmon businesses, who lead the implementation and monitoring of this Policy, with the support of the Operations Management, Sustainability Sub-Management, Legal Management, and Chief Executive Management.

In Blumar, we have assumed long-term environmental management commitments, aimed at minimizing the impacts of our operations and contributing to climate action.

We are committed to reducing the intensity of our Scope 1 and 2 greenhouse gas emissions by 30% by 2030, with the year 2020 as a baseline, and to joining the Science Based Targets (SBTi) initiative, aligning our goals with climate science. We also aim to achieve a recovery of at least 90% of our waste by 2030, promoting a more circular economy in all our processes.

Blumar has the following internal documents that complement and are linked to this Environmental Policy:

1. Sustainability Policy.
2. Climate Change Policy.
3. Energy Efficiency Policy.
4. Circular Economy Strategy.
5. Climate Change Strategy.
6. Sustainable Packaging Commitment.
7. Biodiversity Commitment.

This Environmental Policy has been recognized and is supported by the Board of Directors of Blumar S.A. and will be informed, known, understood, and applied by all our employees and contractors.

Gerardo Balbontín Fox
CEO
Blumar S.A.

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