

# BLUMAR

## Health and Safety Policy

July 2023



Blumar S.A. and all its subsidiaries, Salmenes Blumar S.A., Bluriver SpA and Pesquera Bahía Caldera S.A., are a group of companies dedicated to fishing and aquaculture, distinguished for producing high quality products in harmony with our environment, committed to preventive management in occupational health and safety, and oriented to generate solid bases to contribute to the development of a safety culture.

In order to comply, the following are contemplated:

- Maintain an active participation of superior management, senior officers, and supervisors in occupational health and safety management, through our joint committees and internal organizations, generating a participative environment for all members.
- Orient our workers towards a safety culture based on self-care and mutual care in order to strengthen safe and participative work environments.
- Create joint spaces for preventive development, through training and employee motivation.
- Promote a safety and occupational health management system that allows the continuous improvement of our operations.
- To develop together with contractors and service providers a preventive management aligned with our safety and occupational health culture.

The development of these principles, together with compliance with current legal regulations on occupational health and safety, is an obligation to be fulfilled by the entire organization.



**Gerardo Balbontín Fox**  
Chief Executive Officer  
Blumar