BLUMAR SUMMARY Integrated Report

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ABOUT THE COVER

Hands that build the future

In every corner of Blumar, there are hands that transform the daily effort into a legacy. Hands that guide, take care, create, and unite generations of knowledge.

To capture this spirit, we invited ten people from different areas of our company to be part of an image that is much more than just a photograph: it symbolizes equity, diversity, fishing, salmon farming, and the joint work that makes our purpose possible.

Each one of them, from their position, contributes to the challenge of bringing seafood to thousands of tables around the world. Although not all of them appear on our cover, their presence and commitment are a reflection of who we are as a team.



Participants of the photo session:

Cristian Neira Administration, IT Project Manager

Angélica Huerta Administration, Head of Treasury

Joselyn Medina Logistics, Pre-shipment Assistant

Monserratt Pincheira Fleet Maintenance, Fleet Maintenance Supervisor, Refrigeration

José Torres Fleet, Boatswain of PAM Rapa Nui Nicole Gutiérrez Jack Mackerel Plant, Plant Assistant

Maximilian Soto Jack Mackerel Plant, Operator

David Iturra Operations Farming Centers, Maintenance Leader

Ricardo Martínez Salmon Plant, Packaging Operator

Patricia Salvo Salmon Plant, Packaging weigher

A YEAR OF CHALLENGES, A SHARED VISION



The environment for Blumar's business has undergone changes in recent times. In the fishing division, the company's legitimate rights have been affected due to the legislative process, while in salmon farming they suffer from a hostile climate with excessive bureaucracy and pressure from environmentalists without transparency. This uncertainty paralyzes investments at a time when Chile needs growth the most. We make an urgent call for dialogue to position the country as a powerhouse for food coming from the seas. Blumar's commitment, together with all of its employees, is to overcome these obstacles and return to the path of growth and profitability that our shareholders and the country expect.

"

Blumar's Chairman, Rodrigo Sarquis

"

2024 was a challenging year for Blumar, but we are convinced that we are on the right track to regain the growth and profitability expected by our shareholders. The Integrated Report includes all of Blumar's economic, social. and environmental efforts. which are the result of the work of every member of the company. We particularly appreciate our employees in each area of the production chain, from operating the ships to the administrative functions. Blumar reaffirms its commitment to the development of the food industry through its purpose: "We nurture people by embracing the ocean."

CEO, Gerardo Balbontín



BLUMAR

PURPOSE

We nurture people by embracing the ocean.

Blumar is the pride of a hard-working and resilient community who has navigated the southerly seas of the Pacific Ocean and made progress thanks to its high-quality seafood products

We are grateful for what the sea provides and its endless

ossibilities, such as healthy, safe and sustainable food. nd we have affirmed our commitment to safeguarding s survival and legacy for future generations.

ne ocean provides us with a great opportunity.

Mission

To be a leading company in the fishing and aquaculture industry, while managing our resources sustainably, protecting the environment, and creating value for our shareholders, clients and employees. At the same time, we want to provide products and services with quality standards that are recognized in the markets where we operate.

Vision

To become the leader in fishing and aquaculture in Chile, meeting our clients' expectations and innovating through continuous improvement in our management, in our empowering relationship with our employees, communities and authorities, as well as in environmental care.

PRINCIPLES OF CONDUCT

Blumar has developed eight Principles of Conduct to support its commitment to nurturing people by embracing the ocean. These act as a guide for all members of the company, promoting a common standard of conduct among all areas that reinforces the organizational culture.



Honor and take care of the environment

Do your job while caring for and honoring the community, environment, society, and the people who work with you.



Seek excellence in everything you do Work with excellence and promote quality



Enjoy the path and the process Enjoy and make the best out of every step of the process, inspiring others.



Speak up and take action, always respecting others

Dare to disagree, express your ideas, and promote the industry.



BLUMAR

BLUNUT

Lead by example

Act with integrity and ethics, maintaining coherence between your speech and your actions.



Stay alert and open to change

Proactively seek change and challenge yourself to improve.



Keep it simple

Act with humility, beyond your position.



Teamwork is the way

Collaborate with your team, across areas and outside the organization, to achieve common goals, building from differences.

OUR HISTORY: **BLUMAR'S ORIGINS**



the company's first proprietary fish hatchery in Puyehue, Los Lagos Region. Creation of the Gender Equity Committee. 75th anniversary of the company and its contribution to the industry.

2024

2022

2023

Gender Equity Policy is signed, becoming a pioneer in the industries in this aspect. ContraCorriente is born, a cultural and management transformation project that seeks to generate company sustainability for challenging times. First salmon harvests from joint venture with Trusal S. A. in the Magallanes Region. Start-up of salmon processing plant Salmones Blumar Magallanes in Punta Arenas.

BLUMAR AT A GLANCE





Nationwide personnel

141	0	CALDERA	
		SANTIAGO	
		TALCAHUANO	
49		CORONEL	
102	0	CORRAL	
25	•	PUYEHUE	
180	•	PUERTO MONTT	
12	•	ISLA DE CHILOÉ	
193	•	AYSÉN	
570	•	PUNTA ARENAS	
NATIO	ONWI	DE PERSONNEL: 2,6	55

🔘 FISHING 🕚 SALMON

2024 **MILESTONES**



The company achieved **73 out of 100** points in the 2024 CSA (by S&P Global), thus ranking among the **3% of companies** in the food product category with the best performance in sustainability. These three dimensions were assessed: Economic and Governance. Environmental. and Social.

Blumar improved its score by 30% compared to 2023, making it possible for the company to be a Sustainability Yearbook Member for the first time.

S&P	Glo	hal
our	un	Dat

Blumar S.A.

73/100 transfer

Sustainability Yearbook Member

Corporate Sustainability Assessment (CSA) 2024

START-UP OF THE MAGALLANES PLANT

SUSTAINABLE FINANCING **THROUGH SLL**

For the second time, Blumar adopted Sustainability Linked Loan (SLL) methodology for sustainable financing: this loan includes an incentive in the interest rate as the company completes sustainability actions and objectives for 2030, based on four topics: Climate change, reduction of antibiotics, waste recovery and gender equity. The \$260 million USD refinancing was arranged by Rabobank, with the participation of DNB. Santander and BCI banks.

GENDER EQUITY POLICY

Blumar officially launched its **Gender Equity Policy**, in line with current legislation and international standards (United Nations Global Compact Principles and International Labour Organization (ILO) treaties). Like this **the company highlights** its commitment to the Sustainable Development Goals (SDGs) and the Women's Empowerment **Principles (WEPs).** By signing these agreements, Blumar becomes a pioneer in the fishing and aquaculture sector.



In July, Salmones Blumar Magallanes began operating its new plant in Punta Arenas, called "Planta Blumar Magallanes", for processing salmon, with a maximum monthly capacity of 3,960 tons. The plant processes fresh and frozen salmon fillets and whole salmon for the domestic and international markets. This new plant also helped to recover the 450 jobs of Entrevientos plant workers.

BLUMAR LABELLED PRODUCTS

Blumar began selling frozen salmon fillets with skin in the domestic market under the "Blumar" brand in a well-known retail chain. This salmon comes from the company's farming centers located in Aysén and complies with the highest quality and freshness standards.

..... 00000 ×

2.4 MILLION **SMOLTS**

First-year anniversary of the Puyehue hatchery

The Puyehue Hatchery, which was inaugurated a year ago, delivered its first generation of 1.5 million self-produced smolts. This project was created with the purpose of supplying 30% of the company's smolt needs. The hatchery has a staff of 24 people, thus fostering local employment and the project led to significant progress concerning innovation and efficiency, allowing the company to

FIRE AT **ENTREVIENTOS PLANT**

A major fire affected the Entrevientos salmon processing plant in Punta Arenas, Magallanes Region, in February. **The emergency** situation was under control that same day, with no damage to people or homes in the vicinity. Thanks to the hard work of the emergency teams, the incident did not generate any environmental contingency. However, the final result was the total loss of the processing facilities, and the respective insurance policies were activated.





ALGAL **BLOOM** IN AYSÉN

3 deep-sea fishing vessels and 3 barges participated in the extraction of 100% of the Atlantic salmon from the "Victoria" fattening center located in the Aysén Region, which was affected by an algal bloom in January 2024. About 850,000 fish were affected, causing a financial loss for the company of close to \$8.5 million USD.

2024 AWARDS AND RECOGNITIONS

Blumar has been recognized for our ongoing commitment to excellence, as well as our positive impact in various sectors. In 2024, the company received the following awards:

Sustainability Yearbook 2025 by S&P Global.

Blumar was recognized as the first Chilean fishing company and the second Chilean salmon farming company for its sustainability. The yearbook assessed more than 7,690 companies globally, selecting only 780, including 26 in the food product sector. To be included, companies had to rank in the top 15% of their industry and at least in the top 30% of all assessed companies.

Gerardo Balbontín was recognized among the 100 most influential

The 100 most influential executives in the industry globally, occupying 49th place in IntraFish's executives. Seafood Power 100 ranking, which recognizes innovation, development, and profitability in the fishing and aquaculture industries.

Recognition of the Talcahuano District Union.

Patagonia Circular recognizes Blumar.

Recognition by the Sustainability and **Climate Change Agency.**

During their 53rd anniversary celebration, the District Union of the Talcahuano Neighborhood Council recognized Blumar for its collaboration with the residents of the municipality and its contribution during emergency situations.

The company was recognized for its commitment to the circular economy and local recycling in Magallanes. Blumar has delivered more than 25 tons of plastics (buoys and floats), thus allowing the creation of an innovative material: "plastic wood," which is transformed into furniture and others.

The company was recognized for its progress in circular economy and carbon footprint reduction at the seminar "Sustainability and Adaptation to Climate Change: Challenges for the Chilean Salmon Industry by 2050," organized by SalmonChile and the Sustainability and Climate Change Agency, within the framework of the industry's Clean Production Agreement.

06	HuellaChile Emission Reduction Seal.	For the fourth time, Blumar received the Greenhouse Gas Reduction Seal awarded by the HuellaChile Program, from the Ministry of the Environment, after having reduced its carbon footprint at the San Vicente Fishmeal Plant by 37% since 2018.
07	Blumar's educational contributions.	The Universidad San Sebastián's Public Relations Department at the Puerto Montt campus recognized Blumar for its contribution to collaborative projects that benefit the communities.
08	Recognition for employee careers.	Two Blumar employees received awards at "Pabellón del Mar" at the national food fair Espacio Food & Service. They were recognized for their work and trajectory: Juan Landeros, captain of the fishing vessel "Don Edmundo" and Roberto Vega, cook of the fishing vessel "Don Alfonso."
09	Conecta Award, 1 st place in the People category.	Global Compact highlighted Blumar's gender equity initiative: "Women on Board: Navigating Gender Equity", awarding it first place in the People category of the Conecta Awards. The initiative aims to promote gender equity, thus ensuring equal opportunities and rights for all employees.
10	Paz Recycling celebrates circular economy.	A local company dedicated to responsible waste management recognized Blumar's commitment to sustainability and circular economy and rewarded its management by installing a recycling point at the Puerto Montt offices. The company appreciated the good use of these facilities by the employees.
11	Renewable energy award.	During the ceremony recognizing companies using renewable energy, Enel Generación Chile awarded Blumar a prize for integrating 100% renewable energy in its supply contracts and contributing to caring for the environment. This is backed by international renewable energy certificate (I-REC) standards.
12	Safety Management System Recertification.	The Chilean Safety Association (ACHS) recertified the Occupational Health and Safety Management System at all Blumar facilities after being audited in 2023. ACHS praised the company's high level of compliance.

MARKETS, PRODUCTS, **AND CLIENTS**

Sales Distribution 2024 by Destination (% USD)



Revenue composition by product



Net Promoter Score (NPS)

The company measures the level of client satisfaction with Blumar's products and services once per year, based on asking clients if they would recommend the brand (NPS). Clients are then divided into three groups:

DETRA	CTOR PASSIVE PROMOTER		
03	PROMOTERS: These are very satisfied and therefore loyal clients willing to repeat purchases and recommend the brand.		
02	PASSIVES: These are satisfied but not loyal clients, so they are likely to buy competitor products.		
01	DETRACTORS: These are dissatisfied clients who have a high likelihood of changing brands and even encourage others to do the same.		



This measurement aims to identify opportunities to improve and strengthen clients' connection with the brand, thus

ensuring an exceptional service experience and reinforcing Blumar's position as their preferred choice in the market.



In 2024, based on the responses of 130 clients (response rate of 42%), a 67% client satisfaction was obtained in the Blumar NPS Index. Although there is a slight decrease of 4% compared to 2023, this result is still extraordinary and confirms Blumar as a benchmark in the industry, highlighting the trust and preference of its customers.

BLUMAR'S SUSTAINABILITY STRATEGY

Blumar incorporated the value of growing in harmony with the natural and social environment and ensures to develop its business with a focus on sustainability and

creating meaningful relationships. The company's strategy is directly linked to each of its stakeholders, to whom we are connected through the following four pillars:



EFFICIENCY AND CREATION OF VALUE



ENVIRONMENTAL COMMITMENT







VALUE CHAIN: SALMON DIVISION

1) Smolt production: The cycle starts with the purchase of eggs. Then, we use annual stocking plans for our own fish

modern facilities and safety protocols. These farming centers oversee the fattening process, which lasts between 16 and 20

primary processing plant. This process takes between 12 and 24 hours.

4) **Processing plants:** The salmon is processed in the primary plant, to be then dispatched to secondary valueadded plants. There, the raw material is transformed into various fresh or frozen products (fillets, portions, whole



the quality and welfare of the fish during the trip to the **5**) **Commercialization:** Blumar sells fresh and frozen products to both domestic and international clients in more than 30 countries. The company has sales offices in the USA (BluGlacier in Miami), Europe (Vigo, Spain), and Shanghai (Blumar Asia Ltd.).

plants

VALUE CHAIN: **FISHING DIVISION**

material provided by artisanal fishers and our fleet that does not qualify for human consumption. The process consists of



NUTRITIONAL VALUE **OF PRODUCTS**

FISHMEAL

Benefits





Raw material for fish and animal feed

 \wedge Replacement for vegetables

RAW FISH OIL

Benefits

 \Re Raw material for fish and animal feed ¶©¶ Food fortification

 $\stackrel{\circ}{\sim}$ Dietary supplement for human nutrition Stand pet feed €



ATLANTIC SALMON

Benefits

 \bigotimes Positive impact on health \bigcirc Improves nutrition eq Reduces the risk of cardiovascular disease





 $\frac{1}{2}$ Reduces the risk of prostate cancer, immune disorders, and osteoporosis

10 237a Fighting obesity with Weekly recommendation for salmon consumption salmon intake in the USA

- Favorece salud cerebral
- (~) Excellent nutritional value: Proteins, minerals, and vitamins

infants and children





year 2020. SBTi adherence

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CORPORATE GOVERNANCE

BOARD OF DIRECTORS



Rodrigo Sarquis Said Chairman / Dependent Director Business Administrator



Juan Ignacio Vinagre Tagle First Vice-Chairman / Dependent Director Attorney



Andrés Santa Cruz López Second Vice-Chairman / Dependent Director Entrepreneur



Armando Valdivieso Montes Independent Director Civil Engineer



Cristóbal Santa Cruz Campaña Dependent Director Business Administrator



Patricio Rojas Ramos Director (independent) Business Administrator



Gonzalo Sarquis Said Director Dependent Attorney

Board Committees

- **01.** Directors' Committee
- **02.** Committee on Corporate Affairs, Ethics, and Sustainability



CRIME PREVENTION MODEL

Within the framework of Law 20,393 and Decree Law No. 211, a Crime Prevention Model and a Free Competition Program were developed. These seek proper and law-abiding behavior, focusing on prevention of bribery of public officials, corruption among private individuals, money laundering, financing terrorism, pollution of bodies of water, use of restricted hydrobiological resources (among others specified in Law 20,393) and the promotion of free competition.

ETHICAL CONDUCT

Provides a set of internal rules that guide the conduct of directors, executives and workers, both concerning employees and contractor companies. Regulates how company representatives should interact with shareholders, employees, authorities, communities, customers,



GRIEVANCE CHANNEL

suppliers and partners.

All stakeholders can file grievances about violations of the Code of Ethics through the confidential grievance channel available on the company's website www.blumar.com

03. Compensation and Leadership Committee

04. Strategy Committee

05. Crisis Committee – K1

Employees are trained in the Crime Prevention Model, Information Security, Free Competition, and Phishing.

> 100% of the grievances were resolved

ECONOMIC PERFORMANCE



Maritime Concessions 943 Municipal Permits Aquaculture Permits



ENERGY MANAGEMENT

The energy consumption in the fishing division amounted to 776,930 GJ. In the salmon division, it was 612,844 GJ.

> **336,457** MWh Fuels

49,591 MWh Electricity

386,048

Total energy consumption in MWh The Energy Management System establishes methodologies, action plans, and changes in production processes in order to improve energy efficiency continuously. This tool allows the company to integrate energy management into its daily operations, aligning it with its environmental and strategic commitments.





International renewable energy certificate I-REC for all its plants and subsidiaries for the 100% renewable energy supply contract with Enel Generación, with the exception of the Blumar Magallanes plant, which is leased and whose energy does not come from renewable sources.

91%

Renewable electricity in plants

41,849

MWh renewable electricity in plants



344,199 MWh Consumed non-renewable

energy



Total renewable energy

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WATER CONSUMPTION AND WITHDRAWAL

Blumar manages water efficiently and sustainably, promoting reuse and recirculation in its production processes. Seawater is used for the majority of industrial In 2023, the company's first hatchery began its operation, processes and potable water is supplied by the municipal network. Seawater from fishing processes is reused in fishmeal plants for odor mitigation processes and plants

for treatment of industrial liquid waste.

which increased the amount of freshwater withdrawn, which is returned to its source with the same quantity and quality.

Water footprint measurement for salmon production

The 2023 water footprint (Water Footprint Network) corresponds to 2,262 m3/ton of salmon, which translates into 2.26 m3/kilogram of salmon.

The 2023 water footprint according to ISO 14,046 was 3.21 m3/kilogram of salmon, which is broken down as follows:



TOPIC UNIT WATER Water use m³ 0.715

32,725,156 m³ total withdrawal

491,226

m³ segwater withdrawal

32,233,930 ()

m³ freshwater withdrawal

357,710 m³ total consumption

185,758

m³ seawater consumption

171,952 🔿

freshwater consumption



2023 WATER FOOTPRINT DISTRIBUTION 2023

EAWATER	FEED	PROCESSING
0.0176	1.37	1.11

WASTE MANAGEMENT

New strategies were implemented that incorporate elements to optimize waste management and improve the company's relationship with the environment and communities near its operations.

90.8% waste recovery

WASTE RECOVERY FISHING BY WASTE TYPE 2024





recovery of fleet waste



waste recovery from fishing processing plants



WASTE RECOVERY SALMON BY WASTE TYPE 2024

of waste from farming centers and the salmon processing plant were recovered.

23,097

tons recovered

waste



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The measurement was made according to GHG Protocol guidelines using the boundaries of the "operational control approach," which accounts for 100% of GHG emissions of operations under the company's control.

INTENSITY INDICATOR: Scope 1 and 2 tons of CO²-eq / ton of product



2024 0.33 -17%



BLUMAR CARBON FOOTPRINT (TON CO²e)





CARBON FOOTPRINT SALMON (TON CO²e)

CARBON FOOTPRINT FISHING (TON CO²e)



USE OF ANTIBIOTICS **Ē**

Maximizing antibiotic-free production is critical to ensure public health and fish welfare. We use antibiotics following prescription guidelines of veterinarians and under strict supervision of certified health professionals for the species.

-46% antibiotics use

since 2017

-59%

Below industry average regarding grams of antibiotics used in closed harvest cycles

USE OF ANTIBIOTICS PER CALENDAR YEAR, 2018-2024 (g API/TON)

USE OF ANTIBIOTICS - CLOSED HARVEST CYCLES 2024 (g AB/TON)





2022

2023

2024

2021





Requires continuous management of the following aspects: compliance with laws and regulations, conservation of natural habitat, local biodiversity and ecosystem, protection of health and genetic integrity of wild populations, environmentally responsible and efficient use of resources, control of diseases and parasites, socially responsible management of farming centers, being a good neighbor aware of civic obligations, and requirements for smolt providers.

22 innovation

Innovation

The Innovation Unit at the Universidad de Concepción analyzed the company and developed an innovation training program consisting of 6 sessions, in which 32 people participated in person and 70 people online.

85% of the 2024 salmon production is ASC certified.









Principales Hitos

- **01.** 1st place in the CONECTA Awards of Pacto Global Chile for Blumar's initiative: "Women on board, navigating gender equity".
- **02.** Launch of the Gender Equity Policy.
- **03.** 4 regional gender equity roundtables.
- **04.** Workshops on leadership in gender equity
- **05.** Workshops on bias in gender equity.
- **06.** Second measurement of the business tool Women's Empowerment Principles, founded by UN Women and Global Compact.



- **07.** Signing of the commitment to UN Women's Empowerment Principles.
- **08.** Participation in the programs Target Gender Equality by Global Compact and Best Labor Practices for Gender Equality by the Ministry of Women and Gender Equality.
- **09.** Make progress on gender equity commitments with trade associations.
- **10.** Leadership and methodology workshops for regional roundtables.
- **11.** Implementation of blind CVs for the recruitment and hiring of professional and technical positions.

TALENT DEVELOPMENT

Blumar caters to the company's operational needs and the technical and personal development requirements of its employees.







رکھ

PARTICIPANTS TRAINING 2024



In 2024, a total of \$346,930,308 CLP was invested in employee training, with an average expenditure of \$132 USD per employee.



OCCUPATIONAL HEALTH AND SAFETY

Occupational Health and Safety Policy

The policy considers the following specific objectives:

- **01.** Encourage management, area managers and supervisors to participate actively in the management of occupational health and safety through our joint committees and internal organizations, creating inclusive environments.
- **02.** Create spaces to jointly build a culture of prevention, through training and motivating employees.
- **03.** Foster a culture of safety based on self-care and mutual care among our employees, in order to strengthen safe and participatory work environments.
- **04.** Promote an occupational health and safety management system that makes it possible to continuously improve our operations.
- **05.** Develop, together with suppliers and contractors, a preventive management aligned with our culture of occupational health and safety.

	ACCIDENT	RATE		
COMPANY	2021	2022	2023	2024
Blumar Pesquera Bahía Caldera Salmones Blumar Salmones Blumar Magallanes	3.80 5.84 1.18 1.93	6.47 3.51 1.63 3.20	5.44 1.64 1.46 3.33	3.33 0 1.37 5.51

LOST WORKDAY RATE				
COMPANY	2021	2022	2023	2024
Blumar Pesquera Bahía Caldera Salmones Blumar Salmones Blumar Magallanes	90.7 77.9 60.3 29.3	91.54 50.07 44.82 41.62	84.88 12.33 87.31 63.96	117.71 0 62.50 61.81

100%

of employees covered by ACHS-certified health and safety system

joint committees (7 fishing division, 5 salmon division)



100% of the facilities

have a certified OHS Management System. ્રેક્ટ

SUSTAINABLE RELATIONSHIP WITH SUPPLIERS

Development of local suppliers:

We prefer agreements with suppliers in areas where the company operates.

- **01.** Purchase from suppliers of goods: \$286.439 million USD.
- **02.** Purchase from service providers: \$194.302 million USD.
- **03.** Purchase from artisanal fishers: \$38 million USD.

PERCENTAGE OF SPENDING ON LOCAL SUPPLIERS 2024



TOTAL NUMBER OF EVALUATED CRITICAL SUPPLIERS



2,369 suppliers

4,898 contractors



Blumar evaluated 100% of its critical suppliers, 547 in total, of which none were evaluated as non-sufficient. Therefore, no corrective action plans were applied.

Relationship with artisanal fishers

Blumar is supplied with pelagic fish from its own fleet and by purchasing from duly authorized artisanal suppliers, thus highlighting the importance of artisanal fishing in the company's value chain.





COMMUNITIES

Community relations

Participation in the roundtables of Gaete, San Vicente, and Coronel with representatives from municipalities, companies, and communities. Relationship with indigenous communities.



+ than 26

locations

2000 **BUILD LIVELY AND TRUSTING RELATIONSHIPS**

We make great efforts to create close and long-lasting bonds, we value participation and care about providing direct, timely, and accessible information. Roundtables, meetings with neighbors, academics, authorities, regional companies, visits to all facilities, etc.

ACT WITH A LOCAL SEAL

We implement programs and initiatives that contribute to community development with a local seal, respecting the identity and uniqueness of the territories where we operate. Projects and activities framed within the seal of the local communities: tourism, gastronomy, fairs, and traditional culture.

CONTRIBUTE TO THE EDUCATION OF THE FUTURE

We promote education and strengthening of competencies through human capital support, fostering the development of new professionals and employment opportunities in the fishing and aquaculture sectors. Educational and cultural activities at vulnerable schools near our plants and contribution to the vocational training of young people.

PROMOTE ENVIRONMENTAL CULTURE

We are aware of our responsibility towards the environment, and therefore, we contribute to the environmental culture of the communities, providing tools and projects that promote environmental protection.

2,972 eneficiaries	\$425,000 USD of social investment
	Comunidades
	Emplo 91 projects



Society and regulatory

Community Outreach Model



599 visits at our facilities



BUILD LIVELY AND TRUSTING RELATIONSHIPS

- Participation in roundtables, meetings, and regional working groups with indigenous communities and artisanal fishers.
- Regional roundtables with public and private entities from different sectors for territorial planning and local development.

ACT WITH A LOCAL SEAL

- Together with Universidad San Sebastián, we organized various health projects.
- Participation in local activities such as Chapuzón Kids and Chapuzón 2024 in Magallanes.
- Ancestral journey to the Kawésqar roots.
- Support for the productive diversification of artisanal fishers.

CONTRIBUTE TO THE EDUCATION OF THE FUTURE

- Educational activities in collaboration with high schools, technical training centers, universities, and local communities, with the aim of strengthening talent in the territories where we operate.
- Contribution to the training of 512 students from 11 high schools and one government technical training center, distributed in 10 districts in 4 regions.
- 208 people from different communities participated in training, of which 79 were women and 129 were men, who completed an average of 4,600 training hours.

PROMOTE ENVIRONMENTAL CULTURE

- The "Blumar at your School" program supports environmental initiatives in 11 schools in 7 districts and 5 regions, impacting 637 students during the year.
- Cycles of workshops on energy efficiency and recycling.
- Beach Cleanup Days at Los Reyes beaches in Rocuant, Puerto Chacabuco, Aysén, and Punta Arenas.









ALLIANCES AND PARTNERSHIPS ASIPEC















PROYECTO PINCOY

IRADE





SalmonChile

Intesal





SONAPESCA

Other Alliances













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